

# **Minutes of the Meeting of the Board of Trustees**

## **Unitarian Universalist Church of Ventura**

**March 19, 2026**

**Via ZOOM**

Members Present: Gina Norstedt, Rob March, Joe Osbourn, Don Henniger, Kathy Swift, Erin Merrill,

Members Absent:

Staff Present Pastor Eric Helseth

Guests Paul Leveille

### Agenda Minutes

1. The Board Convened and held a moment of silence in memory of Mike Pizzuto. At approximately 6:00 PM. Members did a brief check in, reviewed agenda and approved the consent agenda with the minor correction in the date of approving the January 2026 Financial Statements
2. Joe Osbourn presented the financial reports which are in line with our budgeting goals, including of note, we have not needed to access savings so far this month paying bills with available pledge dollars. Joe also introduced Paul Leveille, to be nominated in the 2027 slate of officers.
3. Pastor Eric reviewed his written Pastor's Report highlighting several issues with the physical plant including unhoused trespassing, overnight guest policy and lengthily discussion on the need to action in removal and prune our parking lot trees. Further discussion was held on updating our Strategic Plan, visitor accident expense reimbursement, and the return of congregants out of covenant. Lastly, the board discussed a potential space rental/share with another church.
4. Discussions continued the Generosity Pledge Drive for the coming year. Our goal is to increase giving by 3% of current budget amount. Teams will be assembled to canvass the final 1/3 of congregants in accordance with our revenue increase plan.
5. Follow-up discussions were held on the establishment of our All-gender Bathroom.

6. VP Rob shared closing words and extinguished the chalice. President Gina adjourned the meeting at approximate 8:00 PM.