

**Unitarian Universalist Church of Ventura**  
**Board of Trustees Meeting Minutes**  
September 18, 2025

Board Members in attendance:	Gina Norstedt, Joe Osborne, Don Henniger, Gudrun Eastham, Erin Merrill, Kathy Swift
Board Members absent:	Rob March
Others in attendance:	Lily Rappaport, Pastor Erik Halseth

AGENDA

1. Chalice Lighting & Opening Words
2. Check In
3. Review Agenda -No changes
4. Consent Agenda
  - a. August 2025 Meeting Minutes
  - b. July 2025 Financial Statement
  - c. Updated Contract -approved via email
5. Treasurer's Report
  - a. Project manager volunteer to assist with VOIP phone changeover
6. Family Ministry Report
  - a. Given by Lily Rappaport
  - b. Changing Family Ministry to Wisdom Exploration
7. Salary/Housing split for Contract Minister
  - a. Approved during Executive session
8. Board Retreat
  - a. Discussed plans for upcoming Board Retreat on October 17th
9. Gender Neutral Restroom update
  - a. Jen to post a sign that the change is upcoming
10. Synthesizer Update-Executive Session
11. Closing Words & Extinguish Chalice