

Minutes of the Meeting of the UUVB Board of Directors

October 23, 2025 @ 6:00 PM via Zoom

In Attendance

Members: Gina Norstedt, Rob March, Joe Osbourn, Erin Merrill, Gudrun Eastham

Absent: Kathy Swift

Staff: Pastor Eric

Meeting Purpose

UUCV Board meeting to discuss and approve budget revisions and information collected from the Listening Circles with the Congregation

AGENDA

Closed Executive Session

1. Gina called the meeting to order at approximately 6:00PM
2. The Board reviewed "Proposal to the Board of Directors regarding the Budget Crisis, October 21, 2025, Part 1 of 2, Immediate Steps to bring our expenses in line with our funds."
3. Discussion followed on the content and recommendations of the proposal.
4. Moved Seconded Approved:
To accept the recommendation of the Proposal Part 1, Immediate Steps:
 - A. No Minister for three months
 - B. Eliminate the position of Music Director
 - C. Reduce the RE Director to ½ time January
 - D. Eliminate the Music budget
 - E. Reduce worship speakers' budget by \$3,000
 - F. Reduce UUA dues by \$6,000
5. The Board further reviewed and discussed Part 2 of the above-named proposal.

6. Moved Seconded Approved:

In order to address the fund development goals articulated in Part 2 of the above referenced proposal, the Board establishes a planning-circle team with board-member Kathy Swift as chair and congregants who will develop their charter, scope-of-work and goals; and return this charter to the board for approval.

7. Gina adjourned the meeting at approximately 7:00PM