Minutes of the Meeting of the UUVC Board of Directors

March 20, 2025 @ 6:00 PM via Zoom

In Attendance Members: Gina Norstedt, Kathy Swift, Erin Merrill, Don Henniger, Staff: Rev. Dana Worsnop, Lilly Rappaport Absent Members: Gudrun Eastham, Maricela Morales, Joe Osborne

- 1. President Norstedt called the meeting to order at 6:04PM with the lighting of the chalice.
- 2. After a brief check-in by those in attendance, the agenda was reviewed and approved.
- 3. The Consent Agenda approved the February 2025 Board Meeting Minutes. The Financial Statements for the period were not presented and the item tabled due to the Treasurers absence, as was the Treasurer's Report on the 2025-26 FY Budget development.
- 4. Discussion was held on the retirement party for Rev. Dana who has requested a celebration that is "an elegant cocktail party with hard and soft drinks, formal or 'dressed up' attire." Don Henniger will spearhead the Board's efforts in this regard. Budget for the event will be discussed with the Treasurer. Rev. Dana's final sermon will be June 15, and her ending date will be June 30, 2025.
- 5. Both the Minister's Report and the Family Ministry Report were received and filed after a discussion.
- 6. The Board discussed the Interim Minister Search Committee update, including those selected for the committee, the format as prescribed by the UUA and writing assignments for the posting which will be reviewed by potential Interim Candidates.
- 7. The current Generosity Campaign was discussed, and progress noted.
- Information was shared on the 2025 PSWSA Assembly on 4/25 4/27/2025 in San Deigo CA.
- 9. Brief updates on the Publicity and Personnel Ministries.

10. The Personnel Ministry has requested and expenditure for resource material for the purchase of required postings for staff rights, and a labor law reference book.

M: Don Henniger S: Kathy Swift A: Unanimous

- 11. The Board discussed the need for resources, training and action planning should Federal ICE Agents present at UUVC.
- 12. The Board discussed implementation of the planned General Neutral Bathroom. It was suggested that the bathroom in question install a shower.
- 13. Discussion of a proposed name change for UUVC was tabled.
- 14. Lilly Rappaport offered closing words and President Norstedt adjourned the meeting.

Next meeting: April 17, 2025 @ 6:00 PM