

# Unitarian Universalist Church of Ventura

## Minutes of the Meeting of the Board of Trustees

December 19, 2024

Attending Members:

Gina Norsted, Gudrun Eastham, Don Henniger, Joe Osborne, Maricela Morales, Erin Merrill

Absent Members: Kathy Swift

Staff: Rev. Dana Worsnop, Lily Rappaport, Family Life Coordinator

President Norstedt called the meeting to order at 6:00 PM following the invocation, lighting of the chalice, and a brief check in.

1. Review of Agenda

The agenda was accepted as written

2. Consent Agenda

Minutes and Finance Statement Received and Filed

3. Meeting Notes

BOD agreed to utilize Fathom software for notes of meeting which will be adapted by the Secretary of the Board, or other volunteer into minutes

4. Treasurer's Report

Report accepted noting auction revenue confirmation, developing new outstanding pledge reports

Delayed receipt of USPS mail impacting timely receipt of invoices

5. Minister's Report

Received and Filed noting creation of new ministry "Immigrant Love".

6. Family Ministry report

Received and Filed

7. Stewardship

Members Identified

UUA training scheduled for January 11, 2025

8. Personnel Team

Members include David Henkel, Jim Merrill, Don Henniger  
Will review Employee Exempt Status and Housing Allowance

9. Publicity Team

Created and met

10. Process of Requests for approval to the Board

Discussion focused on timely, encouraging and kind responses to requests

11. Rideshare Parking Signs

Discussed

12. Gender Neutral Bathrooms

Discussion was held on possible designation of front men's room into locking all gender use. Observations to be made on current use of designated bathroom and Draft language announcing a plan will be developed.

13. Closing and adjourn at 8:00PM