

Unitarian Universalist Church of Ventura
Minutes of the Board Meeting May 16, 2024

Present: Jim Merrill Gina Norstedt, Don Henniger, Sandy Atkins, Maricela Morales, Kathy Swift; Rev. Dana Worsnop, Lily Rappaport

Lily provided opening words from the Rev. Dr. Mark Morrison-Reed for the chalice lighting.

The board **approved** the minutes for the March 20 and April 18, 2024 meetings. Don, Maricela, Unanimous

The board had no financial statements for review.

The board received the Minister's written report, and during discussion determined not to commence a follow-up phone campaign to contact those who have not yet submitted their pledges.

Treasurer Sandy Atkins discussed financial issues. No actions.

Director of Family Ministry Lily Rappaport updated planning for the Annual Picnic and commented on its being fun to plan multi-generational services. The need for diversity, equity, and inclusion efforts in family ministry was mentioned.

A board-approved proposal to amend the Bylaws to indemnify Board-Chartered committee ministries remains tabled, perhaps permanently. (Lack of feedback from insurance carriers)

The board's interest in the possibility of leveraging grant funding and a capital campaign to upgrade the facility's HVAC systems for sustainability is deferred to the 2024-25 church year.

The board received review copies of the Five Year Plan in April, noting that it is time to lay the groundwork for a revised Five-Year plan, acknowledging successes and deferrals in light of the pandemic.

The board discussed roles for the June 9, 2024, Annual Congregational Meeting.

The board voted to forward the proposed 2024-2025 budget as presented during this meeting. Kathy, Don, Unanimous.

Lily provided closing words, again from the Rev. Dr. Mark Morrison-Reed.