**Unitarian Universalist Church of Ventura**

**Minutes of the Board Meeting December 21, 2023**

Present: Board President Jim Merrill, Secretary Don Henniger, Treasurer Sandy Atkins, Gudrun Eastham, Gina Norstedt; Rev. Dana Worsnop, Acting Director of Family Ministry Lily Rappaport

Chalice Lighting and Opening words from Gudrun

Don reported on the formation of a Covenant Group co-facilitated by Martha Kazlow and himself.

The Board Minutes of November 16, 2023, were approved. M Gina, S Gudrun, 5-0-0

Treasurer Sandy reported on challenges reconciling pledges and bookkeeping. Work is ongoing. The Finance Ministry will hold a mid-year congregational conversation Sunday, February 4, 11:30

Rev. Dana reported on worship, pastoral and membership activities as well as the celebration held to recognize 20 years since her ordination and the two Longest Night programs held.

Acting Director of Family Ministry Lily discussed activities in the program.

The Board Approved the Charter Policy for the Committee on Ministry with an amendment that committee composition will be approved by the Board. M Sandy, S Gina, Approved

The Draft Policy for Prevention of Harassment and Disruptive Behavior remains under review by the Committee on Ministry, which has a significant role in that policy.

Rev. Dana plans to preach on the concept of covenant, after which an ad hoc group to review our Right Relations Covenant may form. Gina is interested in participating with others.

Rev. Dana will get the ball rolling on the upcoming generosity campaign in January. Don and Kathy have been working with Rev. Dana

Gudrun shared closing words, the chalice was extinguished, and the meeting adjourned.