

Unitarian Universalist Church of Ventura

Minutes of the Board Meeting September 21, 2023

Present: President Jim Merrill, Vice President Kathy Scott, Secretary Don Henniger, Treasurer Sandy Atkins, Gina Norstedt, Gudrun Eastham; Acting Director of Family Ministry Lily Rappaport; Guest Presenters Gary Zinik and David Henkel

Don provided the chalice lighting opening words.

Carolyn Bjerke's message to the Board regarding her upcoming internship with the Unitarian Society of Santa Barbara was added to the agenda. Carolyn completes her M.Div. in December 2023 and will begin a part-time internship at USSB. Her internship will be extended so as to minimize impact on UUCV, which she thanks for support in this journey.

Sandy agreed to continue as a recording secretary, providing informal notes of the meetings.

The Board approved the August 17, 2023 Board Meeting Minutes. M/S/C Don, Kathy

No Financial Statements were presented. Sandy reported that we will continue to receive reports, with a time lag.

The Board discussed the Board Retreat to be held Saturday, September 23, 9:00-3:00.

The Board held a first reading of the draft Policy for the Prevention of Harassment and Disruptive Behavior. Gary and David addressed questions, and the board made recommendations for revisions for second reading in October. Questions arose around confidentiality vs. Board need-to-know as well as the role and congregational awareness of the Committee on Ministry. CoM is working on a draft charter.

The Board deferred discussion of how to prioritize upcoming potential capital campaign initiatives.