

## Unitarian Universalist Church of Ventura

### Minutes of the Board Meeting October 19, 2023

Present: Board President Jim Merrill, Secretary Don Henniger, Treasurer Sandy Atkins, Maricela Morales, Gina Norstedt; Rev. Dana Worsnop, Acting Director of Family Ministry Lily Rappaport

Chalice Lighting and Opening words from Rev. Dana - James Luther Adams, "I Call that Church Free"

Minutes of the September 21, 2023 meeting were not available.

The Board approved the August 2023 Financial Statements M/S/C Maricela, Gina, 4-0-0

The Minister reported on leaves not fully taken, advance plans for leave, and a hoped-for Membership Summit.

Treasurer Sandy summarized a message that a member had specifically requested be addressed to the Board. She reported difficulties with tracking income from pledges. The Vanco platform has been problematic for some pledgers.

President Jim reported that Southern California Edison sent UUCV a surprise retroactive bill for \$5,943.96 past due. UUCV has paid every bill in full. SCE asserts that they were not billing correctly for the past 2.2 years and therefore billed the church for this billing error in one sum. An appeal is pending.

Acting Director of Family Ministry elaborated on her report and members commented.

The Board held a second reading of the draft Policy for Prevention of Harassment and Disruptive Behavior, as revised following the first reading. The question arose again of congregational knowledge of the Committee on Ministry and its role, which will be more fully addressed when the CoM charter is adopted. The Board deferred approval of the draft policy pending review by the Committee on Ministry: M/S/C Maricela, Gina, 4-0-0

The Board approved a motion to present a Bylaws change to the congregation exempting external grant funding from the current Bylaws 2% limit on spending over the adopted expenditure budget: M/S/C Sandy, Maricela, 4-0-0

The Board received updated COVID-19 recommendations from the Health and Safety Ministry Team.

The Board plans to form a new Generosity Team. Don and Kathy have expressed interest in participating.

The Board approved the following policy cleanup actions to delete or revise outdated policies: M/S/C Maricela, Gina, 4-0-0

- XIX Communications Police – Delete
- XX Board Policy on Internet Communications – Revise or Delete
- XXI UUCV Website Policy – Delete and possibly replace with procedural document