

UNITARIAN UNIVERSALIST CHURCH OF VENTURA

2017-18

# ANNUAL REPORT

PRESENTED AT THE ANNUAL MEETING

JUNE 17, 2018



*Unitarian Universalist Church of Ventura*

*5654 Ralston Street, Ventura, CA 93003*

*805-644-3898*

*[www.uuventura.org](http://www.uuventura.org)*

# IN MEMORIAM

CATHERINE MORGAN  
"KITTY" McCONKIE  
1928 - 2017

GARY BARKSDALE  
1938 - 2017

CATHERINE "BEP" HOGEN-ESCH  
1925 - 2017

MARY LAING PEASE  
1934 - 2018

ANNE ESCOBEDO  
1941 - 2018

CINDY CAMILLUCCI  
1958 - 2018

JACK ELLISON  
1923 - 2018

## 2016-17 BOARD OF TRUSTEES

President ..... Bryan Buck

Vice President ..... Janice Frank

Secretary.....Vel Linden-Akseven

Treasurer .....Jim Waldron

Trustee at Large ..... Ron Dallas

Trustee at Large ..... Katherine (Kassy) Erickson

Trustee at Large ..... Mark Gale

Annual Report produced  
by Gretchen Buck  
with assistance from many others

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## FROM OUR MINISTER

Oh my, and what a year it has been.

Last summer brought us two new wonderful staff people in Emily Carroll and Jennifer Luce. As the program year concludes, I can say we have grown into a cohesive and effective staff team.

If only integrating new staff to the church had been our biggest challenge. Yet then came the Thomas Fire and subsequent mudslides. I was heartened by how beautifully UUCV rose to disaster, coming together, supporting each other. Facing a natural disaster that made worldwide headlines deepened and strengthened the ties of this community in ways nearly palpable.

UUCV had been growing in many ways – in spirit, in generosity, in numbers – well before the fire, though the pace certainly seemed to pick up afterward. It may be that we reached a level of growth that became more obvious about that time. Yet there was something about the quality of our connections and relationships that shone through in those days and weeks which reminded us of the importance of having a loving community to rely upon.

And the evidence of growth is all about us.

- ❖ 34 new members joined the church since last July. People love Beverly Jordan's Journey to Belonging process, which helps integrate new folks into congregational life more fully.
- ❖ Covenant Groups are going strong, and we're adding 3-4 new men's and women's groups.
- ❖ We even had to buy new chairs to make room for all the folks coming to church.
- ❖ The number of children and youth in our RE program has quadrupled since September, a clear sign of a vital, engaging program. Emily Carroll brings enthusiasm and joy to our kids, families and the teachers.
- ❖ The choir is filled with sopranos, altos, tenors and basses creating beautiful music under the nimble direction of Carolyn Bjerke. Its numbers have nearly doubled in 3 years (although, word is that tenors are still sought).
- ❖ Our communications and on-line presence are richer as Jennifer Luce has taken up the reins of our whole office system. Her work is often more behind the scenes, though we have all come to depend on her so much.
- ❖ The Board of Trustees held two Congregational Conversations to connect with members about how we are doing as a church and community.
- ❖ The Board also met with UUA consultant Rev. Jonipher Kwong and began reviewing and renewing a vision, mission and planning process.
- ❖ The Stewardship Team completed a very successful stewardship drive – Increasing pledges and community connections.
- ❖ We now have a Personnel Committee and a Safety Team.
- ❖ The Outdoor Sanctuary is soon to be open for children, youth and adults to meet, play and relax.
- ❖ Our collective voice echoed once more through Ventura City Council chambers and beyond in support of our homeless neighbors.

The challenge that lies before us now is in stepping up to fully fund our mission and the staff that supports it. At the same time, we will have the opportunity to create together a strong mission and vision for our ministry together and make plans for making it come alive.

I remain so grateful to be serving the Unitarian Universalist Church of Ventura. My calling to the ministry has never felt stronger than while working for, with and beside all you wonderful folks.

*With love and gratitude,  
Rev. Dana*

## FROM THE PRESIDENT OF THE BOARD OF TRUSTEES

At the beginning of the year the Board asked two questions:

- 1) What are the ways we want to grow? and
- 2) What is our mission?

These turned out to be challenging questions to explore. We sought the help of the Rev. Dr. Jonipher Kwong from the Pacific Western Region office, and held two Congregational Conversations that provided clarity. We found that we do not want to grow just for the sake of numerical growth. Yet, as I reflect on the past church year, I am struck by how many more people are attending UUCV. Our Sunday Services are full. We believe in radical hospitality and show ourselves to be a welcoming congregation for those seeking a spiritual home or like-minded community. We have a vibrant RE program for young families and our Adult Programs are rich with opportunities for making connections. We have a professional staff that makes it possible for us to know ourselves and our neighbors. So, the answer to the first question seems to be: By being ourselves, authentic and bold.

The answer to the second question is that we now have a team in place to help us with the development of our next 5-Year Plan. This is the process necessary to understanding how we see ourselves, discerning a vision for the future, and the mission that will help guide our actions as we move forward. For many of our members this will be a new experience. We look for the congregation to be engaged in completing this work by June 2019.

As we begin the 2018-19 year, we are following through on a financial path that started six years ago. We are fortunate to have reserves, acquired via good stewardship, that will help us with our budget. The circumstances of our financial condition are challenging, but within our grasp to accomplish. Taking time now to plan and prepare for the years ahead is critical to the funding of our vision and mission. In September we will have a congregational conversation to discuss this issue more deeply. Coming to terms with our budget is just another opportunity for growth.

It was at last year's Annual Meeting that the congregation approved the Outdoor Sanctuary Project. Now completed and ready for use, it is amazing and beautiful. The potential it brings as a multigenerational space is unlimited. Congratulations to the Outdoor Sanctuary Team for a job well done!

I also want to acknowledge the Safe Sleep Program and the supporting volunteers. This program is a recognized ministry of the church. The folks who watch out for our guests work tirelessly on behalf of the homeless every day. Their good work reflects our highest values. That is particularly true when it comes to understanding that we are all connected.

Finally, there are so many people to thank for their contributions to our church that to name all would be to name every member and friend of UUCV. The giving of your time, talent and treasure is the glue of the community we create and share. We have grown in our generosity and our relationships. Your support of UUCV allows us to make a difference in the world. Your support changes lives for the better. That is something to be proud of, and to keep on doing.

*In Faith,*  
*Bryan Buck, Board President*

# ENRICHING OUR SHARED LIVES

## *CHILDREN'S RELIGIOUS EDUCATION*

This has been a busy & eventful year for the RE Committee!! Just a few of the highlights...

- ❖ We had an awesome Summer Program, thanks to all of the wonderful volunteer teachers working with our children.
- ❖ We hired our amazing new Director of Religions Education (DRE), Emily Carroll!!
- ❖ We held an RE Summit with district staff to put together a vision and mission for the future of our program!
- ❖ We created a UU Parenting Group which meets the second Saturdays of every other month, using a curriculum with topics including media, bullying, family ritual and more. On alternating months, we offered a free childcare drop-off. The attendance has been six to eight families with up to 17 children each month.
- ❖ We opened our doors for a place for playdates for kids during some of the days schools were closed during the Thomas fire.
- ❖ We have had awesome growth in our program this year, with a huge increase in the number of kids we see in our classrooms every Sunday. In May last year there was an average of 10 children on a Sunday, but at this point we have an average of 40 children. We ran out of space by the end of January and growth slowed down at that point, so we have focused on nurturing and deepening the connections and relationships that we have now.
- ❖ We had great success with all of our curricula, especially the Harry Potter class learning about social action through working to eradicate various "horcruxes". This class organized a book drive to stamp out the horcrux of illiteracy, held a bake sale to raise funds for the animal shelter, wrote letters to Hershey, and so much more!
- ❖ The K-2 class focused on learning and enacting the Seven Principles with art projects and meaningful reflection
- ❖ We offered a six-month Coming of Age program for 12-14 year olds that included a Channel Islands trip, camping trip, and weekly sessions after church. Nine youth participated, along with a 6-person volunteer team and 9 volunteer mentors.
- ❖ We added a youth group during the Sunday service and a preschool classroom to accommodate our growing numbers.
- ❖ We provided theme-based worship activity kits for children at all intergenerational services.
- ❖ We held a festive and Green Easter with a canned food hunt that eradicated plastic eggs, the competition, and sugar buzzed kids!
- ❖ Special events included a Back to Church BBQ, a festival for children at the auction, a family worship packet at Chalica, a Winter Holiday Party with caroling, and the All Church Picnic.
- ❖ We instituted Children's Chapels on 5th Sundays for children to join all together for a worship service and activities on a theme such as Kindness, New Year's, Halloween, etc.
- ❖ We caught up on Baby Dedications and Child Blessings to honor and welcome all children new to this congregation.
- ❖ And, last but not least, we have the very best Quidditch players around!! Thanks so much to everyone who helped make this a great year for our kids!

*Submitted by  
RE Committee Chairs, Gina Norstedt & Rena Pezzuto  
and DRE Emily Carroll*

## **WORSHIP**

### ***Worship Associates***

The Worship Associates completed their second year with Reverend Dana Worsnop offering meaningful worship on Sunday mornings. Members of the committee included Andy Edgar-Beltran, Celia Ortenberg, Chuck Samonsky, Joe Hutchins, and Maura Raffensperger, with Chris Chalquest and Sue Brinkmeyer joining our group for the first time this year. Tanner Linden was our fabulous Youth Worship Associate who impressed the congregation with some amazing services that he created and led. When Rev. Dana was out of the pulpit we had an interesting variety of guest speakers, supported by the Worship Associates, or at times services were led by members of the committee or the congregation.

Worship was enhanced by Music Director Carolyn Bjerke, who coordinated and graced the services with lovely music; Emily Carroll, our new Director of Religious Education, who contributed to "The Time With the Child in All of us;" and a great team of MAGIC creators.

An enormous **Thank You** to all who worked together so well to continue to offer inspiring serves every Sunday morning.

*Respectfully Submitted,  
Celia Ortenberg*

### ***Ministry of MAGIC***

We have had an exciting year of MAGIC (Media and Graphics in the Congregation)! At the end of 2017, we added several new MAGICians to our roster and created a role for coordinating MAGIC, which was taken on by Andy Edgar-Beltran. Now there are lots of online planning and resource tools and templates available, as well as mentoring for new MAGICians. As a result of all this, we have been successful at keeping MAGIC in almost every service during the second half of this church year, and are looking forward to a great year ahead for 2018-2019!

*Submitted by Andy Edgar-Beltran*



## **CHOIR**

This year's regular choir membership was 23. In addition to singing bi-monthly at services, the choir led a Christmas Eve family service and had a Fall choir retreat.

### **SOPRANOS**

Roseanna Bellino-Strickland  
Jennifer Carver  
Janice Dallas  
Susan Franzblau  
Erin Merrill

### **ALTOS**

Susan Brinkmeyer  
Trina Hollander  
Silvia Hutchins  
Xina Kingshill  
Shirlee Morton  
Enery Williamson

### **TENORS**

Christine Chalquest  
Janice Frank  
Jim Merrill  
Mary Nelson  
Neal Ortenberg

### **BASSES**

Dennis Ashly  
Kent Brinkmeyer  
Harold Dale  
Cartlidge  
Geoffrey Dann  
Geoff Dates  
George Owens

*Carolyn Bjerke, Music Director*

## **MEMBERSHIP**

The Membership Committee began the 2017-2018 church year working in concert with Beverly Jordan and Rev Dana Worsnop to stage Getting to Know UU workshops, Journey to Membership workshops, Newcomer Chats, Membership Book signings, and New Member Recognition rituals. The Committee set up and took down furniture as required, purchased and served luncheon food and other refreshments, and of course took care of cleanup. One weekend, even teens staying at UUCV for Teen Con assisted with furniture moving, which was much appreciated. New members' photos were taken and posted on the New Member bulletin board in Berg Hall, along with brief bios they had submitted. New Member Recognition Services, during Sunday Worship, included the ritual lighting of candles or dropping stones into water. A new and rewarding addition to these rituals was the presence of our RE children, who remained in the Sanctuary to witness new members of all ages joining our church family.

Near the end of the church year, in an enthusiastic effort to better meet the needs of a growing congregation, the Membership Committee expanded and transformed into three groups:

- 1) The Welcome Team (Gudrun Eastham, Chair, with assistance from Kathy Swift) holds the responsibility and authority for the welcoming ministry of the church, including training and coordination of Sunday morning greeters.
- 2) The Connecting Committee (Celia Ortenberg, Cassie Tondro, Tony Porter and Peggy Anders) assists and encourages guests and members in integration into and deepening their relationship with the church community by providing a presence and availability to the congregation. This is primarily evident Sunday mornings after church, at the "Connecting Center" puzzle table in Berg Hall.
- 3) The Journey Team (Jeanne Skinner and Shelley Sussman) provides hospitality with a welcoming presence and logistical support for these membership-related activities:
  - a. Newcomer Chats (4 time a year)
  - b. *Getting to Know UU Workshops* and *Journey to Belonging Workshops*, offered by Reverend Dana and Beverly Jordan 3 times a year.

If you see lots of new faces when you look around the Sanctuary or Berg Hall, it's because UUCV welcomed 34 new members this year, and the dedicated members of the Membership Team are a big reason why. How wonderful to be a spiritual home for people seeking truth and meaning!

*Submitted by Beverly Jordan, Community Life Coordinator  
and Gudrun Eastham, Welcome Team Chair*

## **CONNECTING COMMITTEE**

The Connecting Committee was organized in the Fall of 2017 under the direction of Beverly Jordan.

Our purpose is to foster engagement of each individual in the life of UUCV. Members are Cassie Tondro, Celia Ortenberg, Peggy Anders and Tony Porter.

The Committee has been meeting monthly and made its first project a reorganization of the Adult Programs and Guest Tables in Berg Hall to include a Connecting Table. We made several changes in January 2018. The AE bulletin board was redone, and Tony Porter made a circular hanging sign to clearly identify the area as the Connecting Center. The Committee staffs the Center each Sunday during the social time immediately after the service. The Committee is striving to add an element of welcome by our presence and to actively connect people with programs, people, and opportunities that will enrich their church involvement.

The Committee is now discussing additional projects that will promote more connection between members, supporting friends and guests and encourage deep and meaningful opportunities for individuals to grow in this community of faith.

*Submitted by Peggy Anders  
Member, Connecting Committee*

## **CARING TEAM**

Our Caring Team members are the greatest: Corine Barksdale, Marcy Burns, Joan Larimore, Harriet McNamara, Yukio Okano, Gina Norstedt, Barbara Paarmann, Diane Walmsley, Tessa Weeks and Sylvia Wikholm. Thanks also to the steadfast kitchen crew, Shelah Wilgus and our hired staff, Sydney Kennedy.

This year, the Committee assisted at the receptions of the following memorial services:

- Jacqui Sebastian Memorial, 8/6/17
- Kitty McConkie Memorial, 8/12/17
- Cindy Camillucci Memorial, 6/2/18

As well, the Committee sends cards to those who are ill or grieving the loss of a loved one. Committee members may provide occasional meals or rides for those in need of as requested. The Committee provides finger foods at wedding receptions as well.

*Madelaine Okano  
Caring Committee Coordinator*

## ***SAFETY TEAM***

The purpose of the Safety Team is to identify and address safety concerns and prepare for the possibility of external threats. We are currently in the process of forming a mission statement and creating a list of safety concerns we need to address, advised and guided by Board President Bryan Buck.

Current members are Jessie Austin, Ray Vargas, Shirin (Sherry) Anderson, Betty Nevers, and Mark Norstedt.

## ***ADULT PROGRAMS***

The Adult Programs Coordinating Team (APCT) was created this year. The purpose of the APCT is to support the congregation by providing programs that build community within the context of the Unitarian Universalist tradition. This includes the support of current programs and vetting of new programs.

Procedures have been established, an application form created and a Policy Charter is in place. Several new adult programs have been offered to the congregation, including the *Strong Bones* Program and the *Gift of Years*. New men's and women's support groups have been added to the schedule.

Members of the team are asked to serve for at least one year to ensure continuity, and at this time include Carolyn Briggs, Kathleen Wheeler, and Xenia Young. Annette Gale also served on the team. They work closely with Staff Liaison, Beverly Jordan.

*Submitted by Beverly Jordan*

## ***LEADERSHIP DEVELOPMENT***

The 2017-2018 members of the Leadership Development Committee: Gary Zinik, chair; Kathy Swift, Kappy Paulson, and Stephanie Tiffany, members. This year our committee:

- Interviewed board members whose terms were expiring to create a full picture of what board experience was like.
- Successfully filled all board, Leadership Development Committee, and Memorial/Endowment Committee slots before the 60-day deadline in our Bylaws.
- Worked with other committees on their leadership needs and discussed leadership opportunities with members of our congregation.
- Worked with Beverly Jordan, Community Life Coordinator, to identify emerging leaders and members with leadership potential.
- Supported lay leadership by paying some fees associated with going to District and General assembly.
- Featured lay leaders in the leadership column in the On Common Grounds newsletter.

*Gary Zinik, Leadership Development Chair*

## ***MINISTRY AND OPERATIONS TEAM (MOT)***

It has been a quiet year for the Ministry and Operations Team, consisting of Rev. Dana, Jim Merrill, and Carolyn Briggs.

When the MOT was initially charged by the Board of Trustees in 2012 to serve as support for the Rev. David Pyle as church operations manager, there were many operational issues and board-policy revisions on the table. Under Rev. Dana, church staff have taken greater responsibility for the church's day-to-day operations, and the Personnel Committee function that was part of the MOT role has been separated out. The MOT continues as an as-needed consulting group.

*Submitted by Jim Merrill*

## ***COMMITTEE ON MINISTRY***

The 2017-2018 members of the Committee on Ministry were Krista Mendelsohn, Kitty Merrill, Dorothy Wootan and Gary Zinik.

The Committee on Ministry meets approximately monthly with the Minister to discuss church life and the health of the congregation. The committee serves an ombudsman function to support, advise, and problem-solve church issues and concerns. It also mediates and intervenes when differences and disputes arise in the congregation with the aim to uphold the church's Covenant of Right Relations. This year the committee:

- Assisted with a dispute between members over cutting down trees to build the Outdoor Sanctuary Project.
- Advised the minister how to manage a matter that potentially affected the safety of some families in the church, including informing the congregation and working with community agencies to respond to the matter.

*Submitted by Gary Zinik*

## ***NEWSLETTER***

On Common Ground, the 10-page newsletter of the UU church of Ventura is published monthly and available in full color on the church website.

We thank the many contributors to our monthly newsletter. Co-editors Shelah Wilgus and Tessa Weeks are ably assisted by proofreader Harriet McNamara. The newsletter is also available as hard copy upon request.

A small group of people take care of mailing the hard copy of the newsletter. They put them together, fold, stamp, label and take them to the Post Office.

*Shelah Wilgus*

## ***KITCHEN CABINET***

Our small "kitchen" is used by the congregation for potlucks, parties, rental affairs and for "coffee and conversation" after Sunday service. Coffee, both regular and decaf and hot water for tea are served during social hour after Sunday service and we often feed more than 150 people.

This year a new, energy-efficient refrigerator was gifted to the kitchen, replacing the two older inefficient ones. Thanks to Mike Sixbey for designing and constructing a shelving unit for additional storage and counter space. Also Mike, assisted by Bill Portola and Mike Duffy, moved existing cabinetry to make room for the new refrigerator.

Noah's Bagels continues to generously give us the bagels left at the end of their business day on Saturday. Brad Bernstein picks up the bagels from Noah's Saturday evening and delivers them to the church on Sunday morning. Dave Davis makes coffee early Sunday morning. The rest of the crew arrives at 9 or so to cut bagels, wash tables and serve. We are always glad to welcome volunteers.

The kitchen committee chair is Shelah Wilgus, Dave Davis, Tessa Weeks, Brad Bernstein, Pam Waldron, Trina Hollander and Carol Simmons, all of whom continue to provide invaluable support.

*Shelah Wilgus, Kitchen Cabinet Chair*

## ***BOOKSTORE***

The bookstore stocks books, UUCV T-shirts and hats, UU and *Standing on the Side of Love* T-shirts, coffee mugs, jewelry, bumper stickers and license plate frames, and donated items from the members such as mosaics and stained glass. The majority of the books are purchased through the UUA. When 12 or more books are purchased from Skinner House, UUCV receives a 40% discount. Prices listed at the bookstore are no more than 20% above cost. We also carry some books written by UUCV members, including Mitzi Chandler and Amada Perez.

In addition to the UUCV t-shirts in stock, Pam Waldron has offered to machine-embroider a chalice on items submitted by a member for a \$10-12 donation to the bookstore.

The vision for the bookstore was to provide a service for the church community. Members and visitors can purchase books and other items and place special orders for materials not in stock. Staff members and lay leaders can also order books and other items needed for special events and classes, which are sold to the participants at cost.

The bookstore is open after church on Sunday mornings, staffed by four trained lead volunteers who handle all financial transactions and rotate being there on Sunday mornings. Assistants are present to ensure adequate coverage. The bookstore provides a useful and most welcome service to our church.

*Pam Waldron*

# REACHING OUT

## ***SOCIAL ACTION COORDINATING COMMITTEE (SACC)***

2017-2018 SACC members were Lety Ball (chair), Harold Cartlidge, Dorothy Fast Horse, Kitty Merrill and Cindy Piester. As always, SACC continues to work on connecting members with similar interests in our pursuit of social justice.

SACC currently has two action groups through which it coordinates its social justice efforts: Lift Up Your Voice "LUYV" (to end homelessness) and 7PEAT (Seventh Principle Environmental Action Team).

The following programs are organized and/or run by **Lift Up Your Voice** and UUCV members:

### **Safe Sleep Program**

With Neal Ortenberg as a leader, the Safe Sleep program:

- Has allowed 10 vehicles to park in the church's parking lot on a nightly basis,
- Implemented nightly security and reporting for Safe Sleep, and,
- Assisted people with registration and insurance through Sunday offering money to enable them to be eligible for Safe Sleep and keep their car ownership.

### **Winter Warming Shelter**

- LUYV was asked again this year to help at the winter warming shelter. Thus, a rotating crew of volunteers from UUCV went every week to Food Share and picked up between 400-1,000 pounds of food in the morning and delivered to the shelter in the evening.
- UUCV members gave their time weekly to be onsite helping the shelter.
- When the shelter was scheduled to close early, LUYV alerted Reverend Dana and asked for outreach money to help it stay open longer, joining other congregations doing the same. LUYV members wrote stories for church offerings and, with contributions from Inreach/Outreach, the shelter stayed open longer.
- LUYV established a sleeping bag drive to give to each person exiting the shelter on the final day and our members assisted with that drive and on the day of the giveaway.

### **Park Outreach**

- On a weekly basis, LUYV members of the Park Outreach group bring dry clothes, baby wipes, razors, shoes, socks, and hygiene products, and provide lunch to homeless people in Plaza Park in downtown Ventura.
- Park Outreach has also brought bus passes to the Park Ambassadors to give out as needed for homeless individuals to get to doctor appointments and other places, including the shelter when rain is announced.
- One of the most important functions of this outreach is that "we listen to people," said Kathy Powell, Acting Chair of Lift Up Your Voice.

## Homeless Prevention and Outreach

- LUYV members have continued to spend time with homeless individuals and have helped house people by assessing needs and ways the church or other agencies could assist them.
- In some cases, people were put in touch with Homeless Prevention Fund to keep people in housing. In other cases, people got into housing when LUYV members connected them with other agencies.
- When necessary, members have transported people to court dates and doctor visits.
- In one specific case, LUYV members assisted a woman in extremely dire circumstances when she kept falling through the cracks. With intervention she is now in another county in sober living.

## River Haven

- For the past several years, LUYV and UUCV members have brought dinner to River Haven, a transitional living facility run by the Turning Point Foundation, once a month.
- In November 2017, it was reported that the River Haven domes were damaged, and one needed to be replaced. And then there was a fire damaging domes and taking a life. After various discussions to financially assist with a Tough Shed replacement, LUYV members worked with Turning Point and the congregation to raise money, which led to LUYV's contribution of \$1,500 from its budget.

## Homeless Persons Memorial Service

For the tenth year in a row, LUYV organized the annual Homeless Persons Memorial Service. Although this was scheduled to be in December, due to the Thomas Fire it took place in January. LUYV provided all of the logistics like pulling permits, renting chairs, gathering volunteers, obtaining the names of the deceased and assisting Reverend Dana where needed.

Following are some ways members of the **7th Principle Environmental Action Team** have been working to help us learn ways to better ourselves, our community and our planet.

- This year, 7PEAT partnered with the kitchen cabinet to improve our coffee hour sustainability, working to encourage use of reusable mugs by members and setting up a calendar to provide clean guest mugs to visitors.
- We continued to provide congregants with the opportunity to recycle soft plastics through the efforts of Mark Mendelsohn and his family.
- We also provided reusable place settings for purchase or rent at potlucks.
- We hosted screenings of two environmentally themed films, *An Inconvenient Sequel*, (with the Friday Night Film group) and *The Age of Consequence* (with Citizens for Peaceful Resolutions).
- We hosted two informational presentations: "Growing Good Dirt" by Ron Whitehurst of Rincon-Vitova in November and "Eat Less Water" by local author Florencia Ramirez in June.
- As part of our mission to amplify community environmental action, we continue to sponsor 350 Ventura County Climate Hub's monthly meetings and to lead in partnership with them on local environmental issues.

Members of our church continue to form and join groups and organizations that can help bring solutions to social problems. Others get directly involved and try to help individuals in the community:

- UUCV members and members of two other churches come together to support Family to Family to serve lunch to 150-200 people on the first Monday of every month.
- On Tuesdays, a dozen UUCV members volunteer at One Stop, an organization that offers health care and a variety of social and professional services to homeless individuals and families. Church members help with mail distribution and assistance in navigating the different social services offered on site.
- For the past few years SACC has hosted the Write for Your Rights event in conjunction with Planned Parenthood, as it will again this year again.
- UUCV Members served on various committees including Homeless Prevention Fund, Ventura Social Services Task Force, Faith Subcommittee, Oxnard Homeless Advisory Commission, Family Promise, Homes for All.

These are the ways SACC and members of the Unitarian Universalist Church of Ventura continue to share their blessings and work for social justice.

*Lety Ball, SACC Chair*

### ***LIFT UP YOUR VOICE (LUYV)***

- Safe Sleep -managed the Safe Sleep program to allow 10 vehicles to stay in our lot nightly
- Implemented nightly security and reporting for Safe Sleep
- Assisted people with registration and insurance through Sunday offering money to enable them to be eligible for Safe Sleep and keep their car ownership
- Family to Family -participated monthly in serving 150-200 people at our local “soup kitchen”. We had usually 8-12 UU volunteers joined with two other churches to serve.
- One Stop- we have 3-5 UU people volunteering at our local homeless services weekly place. People help with mail distribution and assistance in navigating the different social services that are on site.
- Warming Shelter- LUYV was asked again this year to do the weekly pick up at Food Share for the breakfast food at the Warming Shelter. We had a rotating crew of UUs picking up between 400-1000 pounds weekly in the morning and then delivering it to the shelter in the evening.
- We had about 5 UU volunteers that gave their time weekly to be onsite helping the shelter.
- When the shelter was scheduled to close early LUYV alerted Rev Dana and asked for outreach money to help it stay open longer, joining other congregations doing the same. We also moved forward the offerings with the help of Inreach/outreach and we wrote stories for the offering getting a few thousand dollars more for the effort. This enabled the shelter to stay open longer.
- A sleeping bag drive was established to give to each person exiting the shelter on the final day and our members assisted with that drive and on the day of the giveaway.
- Riverhaven- LUYV and UU members brought dinner once a month to the site.



- The Riverhaven domes onsite were damaged and needing to be replaced. We started a discussion to financially assist with a Tough Shed replacement and then there was a fire at Riverhaven damaging domes and taking a life. We worked with Turning Point and the congregation in raising money. LUYV contributed \$1,500 from our budget.
- Park Outreach- weekly LUYV members brought baby wipes, socks, clothes and hygiene products to people living outdoors. We listened to people as they needed to talk. Park Outreach brought bus passes to the Park Ambassadors to dole out as needed to get to doctor appointments and other places including the shelter when the rain was coming.
- We hosted a workshop for our church members on understanding homelessness and areas to volunteer with LUYV and in the community.
- Outreach time was spent with homeless and housed people assessing needs and ways the church or other agencies could assist them. We put people in touch with Homeless Prevention Fund to keep people in housing. LUYV members assisted with a woman in a van in extremely dire circumstances when she kept falling through the cracks. With intervention she is now in another county in sober living. We helped people get into housing working with other agencies. We took people to court dates and doctor visits.
- The annual Homeless Memorial was scheduled to be in December but because of the fire was postponed until January. LUYV provided all of the logistics from pulling permits to renting chairs and gathering volunteers and named of the deceased. We assisted Rev Dana where needed.
- Members served on various committees including Homeless Prevention Fund, Ventura Social Services Task Force, Faith Subcommittee, Oxnard Homeless Advisory Commission, Family Promise, Homes for All

*Kathy Powell for Lift Up Your Voice*

## ***INREACH OUTREACH***

The Unitarian Universalist Church of Ventura has continued this year to give away its entire offering from each church service. As of this date in the church year, there have been 41 church services, and we have given away \$32,391.72. With there having been a total of 6,593 people in attendance at these 41 services, that is an average of \$4.91 per person per offering, and an average of \$790.04 per offering. Given that there are 13 additional church services remaining in this church year, we are on pace to give away approximately \$42,600 during the entire church year.

Thirty-two different causes were chosen by the congregation through a voting process conducted three times during the year. Recipients included the ACLU Summer Institute; Bread of Life (All Saints' Episcopal Church); Caregivers; CAUSE; City Center Transitional Living; Camp de Benneville Pines ; Dig Deep Water; Family Promise of West Ventura County; Habitat for Humanity of Ventura County; Heart 2 Heart; Humane Society of Ventura County; The Innocence Project; Mixteco/Indigena Community Organizing Project (MICOP); NAMI Ventura County; National Center for Science Education; No More Deaths (Immigration work through the UU Church of Tucson); Planned Parenthood of the Central Coast; SMART Recovery; Southern Poverty Law Center; Step Up Ventura, Inc.; and Ventura Homeless Prevention Fund.

Our system was flexible enough this year to allow the congregation to donate to meet emergency situations, including giving to Direct Relief for Hurricane Harvey; the United Way for the Thomas Fire & Flood; Turning Point for River Haven Tuff Sheds following a fire that burned down 3 homes there and cost a life; and the Ventura DVO to keep the Winter Warming Shelter open through the end of March.

We supported our internal church social justice programs including three from Lift Up Your Voice: Family to Family, Safe Sleep, and Park Outreach.

We donated to support the broader UU movement, making offerings for the PSWD Young Religious Unitarian Universalists, The Guest at Your Table program of UUSC, and the Unitarian Universalist Justice Ministry of California.

Finally, we supported directly those in need in our church and local community through donations to our own Inreach/Outreach fund, managed by Rev. Dana.

The Inreach/Outreach Committee was chaired with great dedication and skill by Anne Escobedo, until her death mid-year. Its members during the year have included long-time members Sue Brinkmeyer (now acting chair following Anne's death) Sharon Kufeldt, Suzanne Olsen, Christine Rutter, Diane Wamsley, and Shelah Wilgus, as well as new members who have joined this year: Michelle Murphy, Bob Newman, Sylvia Wikholm, and Teresa Zdanowich.

*Sue Brinkmeyer for Inreach/Outreach*

## **PUBLICITY**

Publicity has worked to publicize several events this year, and assisted the Fine Arts & Craft Fair with purchasing advertising. In addition, we are now hosting our podcasts on Soundcloud. This improves playback and makes the podcasts more findable to others.

*Kitty Merrill, Publicity Coordinator*

## **ASSOCIATION DISTRICT REPRESENTATIVE**

The role of the Association-District Representative (ADR) was a long-standing position within the congregations of the Pacific Southwest District (PSWD) of the Unitarian Universalist Association of Congregations. Its purpose was to serve as a two-way conduit of information among the congregations, district, and association. Kitty McConkie served as UUCV's ADR for several years, and then I (Jim) took on that responsibility, at the behest of the UUCV Board.

The ADR position was facilitated by an email listserv maintained by the PSWD District Administrator. With changes in PSWD administrative staffing, the listserv and the ADR role were eliminated by determinations made beyond the PSWD Board.

During my service on the PSWD Board as a trustee and then president for the past three years, I have continued *de facto* to fulfill some of the responsibilities of the ADR, contributing the occasional column to the newsletter to keep the congregation informed of district and association news. My term with the PSWD Board will end June 30, 2018. I expect to remain informed of district, regional, and associational goings-on. Unless there is a new initiative, however, this will be the last ADR report.

*Jim Merrill*

# CARING FOR OUR SPACE

## ***BUILDING AND GROUNDS COMMITTEE***

The Building and Grounds Committee (B&G) takes on many tasks, including but not limited to the following:

- Representation on the Outdoor Sanctuary Committee; after 18 months the project has been completed.
- Completed four major projects:
  - Hired metal fabricator to repair leaking seams on rain gutters
  - Installed LED soffit lights around the perimeter of the building to improve nighttime visibility
  - Replaced trash enclosure gates and repaired the sides of the enclosure
  - Teamed with the Kitchen Committee to make room for a larger refrigerator. Accomplished this by moving the cabinets along the north wall and building and installing a new cabinet where one of the old refrigerators was located.
- Routine maintenance of the church building and surrounding grounds:
- Light repair work and construction
- Worked with Covenant Groups and RE to complete specialized projects
- Implemented projects as requested by the other committees or good ideas proposed by individual church members, such as installing a picture hanging system in the Green Room
- Respond to urgent repair calls
- Advising the Board of Trustees regarding any long-term maintenance or replacement needs of the building or grounds
- Reaching out to the congregation for skills the Committee members do not have
- Other jobs as requested

Some of our accomplishment during the year include the following:

- Maintain the grounds of the church, including working with other group to adopt areas of particular interest to them; for example, the Friendship Sangha of the Heart maintains the Meditation Path.
- We continue to repair and upgrade the outdated irrigation system
- Continue to maintain the garage by disposing of or rehoming unneeded items, furniture, e-waste, and hazardous waste
- Ongoing maintenance of 35-year old HVAC system
- Completed items in the purview of Building and Grounds from the Church Mutual Safety Assessment, including the B&G storage closet

Members of the committee include:

Linda Pietrzak, Chair (paper pusher); Joyce Sattler (plant specialist and minutes-taker extraordinaire); John Puccetti (commercial building specialist and project manager); Bill Peltola (handyman extraordinaire), Dale Condra (historian and emergency responder); Geoff Dann (handyman with electrical specialty); Mike Duffy (HAVC genius); Mike Sixbey (woodworker and power tool fanatic); Merle Oberg (unpaid full-time irrigation specialist); and Wil Devine (newbie with lots of enthusiasm and organizational skills)

*Submitted by*

*Linda Pietrzak, Chair*

# GROWING OUR GIFTS

## ***STEWARDSHIP TEAM***

The Stewardship team's focus is on nurturing and acknowledging the treasure, time, and talent given to UUCV.

In October, the Stewardship Team planned and hosted a reception to acknowledge the individual volunteer time and talent given to UUCV. More than 90 volunteers attended - well over 1/3 of our membership. UUCV is blessed to have so many who volunteer to keep our congregation humming.

To coincide with the volunteer reception, team member Yukio Okano unveiled the first two volunteer recognition posters he designed. New posters are displayed in Berg Hall each month briefly explaining the work of one or two committees or teams, with a group picture and list of volunteers.

Team member Kappy Paulson created a Memorial Book honoring UUCV members who passed away in the past few years. To establish a starting point, it begins with Rev. Dana's ministry to UUCV. The intent is to add pages to keep the book current going forward. Each person who passes away is memorialized with a page in the book. The red scrapbook is located on the Joys & Concerns table in the church entrance way.

We organized the first member-to-member canvas at UUCV in over ten years. In one way, it's a pledge drive, but more than that, it is an intent to connect with every member and friend of UUCV. It was as much about growing and deepening relationships as it was about asking for a pledge for the coming year. Three members were connected to Pastoral Care as a direct result of contact with a canvasser.

We continued our focus to educate the congregation about the Wake Now Our Vision (WNOV) legacy challenge [<http://www.wakenowourvision.org>]. Basically, leave something in your will or trust to UUCV, or name UUCV a beneficiary to an IRA, and UUCV will receive \$1,000 (or 10% if you specify a value) in unrestricted matching funds. The matching funds will be released to us in the summer of 2019. As of March 1, 2018, the matching funds due UUCV were just under \$28,000. Our goal is to have 25% of our congregation submit a WNOV pledge form to the UUA before the end of 2018.

Team members for 2017-2018 were Yukio Okano, Kappy Paulson, Maura Raffensperger, David Smith and Rev. Dana Worsnop.

In addition, many thanks to Michael Akseven, Vel Linden-Akseven, Evan Austin, Kent Brinkmeyer, Bryan Buck, Carolyn Briggs, Al Dirrim, Kassy Erickson, Janice Frank, David Henkel, Joe Hutchins, Sally Sibley King, Mary Kay Lambert, Marge Lorraine, Rob March, Darryl Marquez, Vicki Melton, Mark Mendelsohn, Kitty Merrill, Julie Moore, Madelaine Okano, Celia Ortenberg, Neal Ortenberg, George Owens, Ruth Owens, Bill Peltola, PJ Robles, Carol Simmons, Kathy Swift, Katie Turner, Jim Waldron, Dorothy Wootan, and Gary Zinik for being canvassers in our successful member-to-member campaign.

*Submitted by Maura Raffensperger*

## ***FINANCE COMMITTEE***

The Finance Committee advises the Board of Trustees on the financial operations of the church. Their primary task is to construct an annual budget and monitor financial performance each month. Additional duties include vetting and advising the Board of Trustees on adult programs with paid instructors and capital improvement projects. This year these were the Strong Bones exercise classes, an Outdoor Sanctuary project, and adding permanent walls and a door for the Wave Classroom that now has temporary dividers for walls, which do not provide any sound insulation.

This year's finance committee consisted of Dennis Charles, David Frank, Jim Waldron, Mark Gale, David Smith, and Rev. Dana Worsnop. Ray Escobedo served for part of the year. We thank all of you for your work, and we thank David Frank for the detailed work he has done creating each year's budget for nearly 10 years. We appreciate this now, and will do so even more next year, as he leaves the finance committee and spends more time turning wood into art. We also thank Bryan Buck for his frequent communication with the Finance Committee, including attendance at many of our meetings.

Creating a budget is only hard when there isn't enough money to do all that we want and need to do. Paraphrasing Rev. Dana, our mission is to add to the sum total of goodness in the world, starting at 5654 Ralston Street. For at least six years our Board has focused on three areas where they thought we could do the most good; developing a rich, successful Religious Education program, making our adult programs and worship services so successful that our list of members and pledging friends would grow noticeably, and working to end homelessness.

In this current context of action and success, the budget team, David Frank, David Smith and Rev. Dana Worsnop, created a nearly balanced budget for 2018-2019 that will pay for our current operations. During the budget preparation process, it became crystal clear that next year will be a cake walk compared to 2019-2020, when our special three-year credits end. We have a mountain to climb in the next few years to sustain the programs and outreach that has marked the past few years. We, all of us members and friends, have much to do to prolong our current level of success.

Coming Attractions: Due to committee member retirements, the Finance Committee needs three new members. The committee's work is important; it helps keep a sharp eye on the financial operations of the church, but that does not mean the meetings are solemn and lifeless. If you have read to the bottom of this report without falling asleep, please call David Smith at 805-216-9331 or email davidpaseo@verizon.net for more information about what you learn and what it takes to be a Finance Committee member.

*Submitted by  
David Smith, Finance Chair*

# FUNDING THE MISSION

## ***RECOMMENDED 2018-2019 OPERATING BUDGET***

In past years, the task of the Budget Team has been to gather information from the people who have ownership of budget lines about how much they want or need for the coming year. Next, the Personnel Committee provides information on fair wages and benefits for our staff. Then the team, including our minister, develops and recommends a budget to the Finance Committee. The team reviews, revises and recommends this document to the Board of Trustees, who review and perhaps change it. This is the budget that is presented to the congregation for a vote at the Annual Meeting.

Only once in the past 10 years did such a budget receive any significant discussion or pushback. Yet this year, three visitors (active members who are not familiar with the budget or our budgeting process) attended the Finance Committee meeting when we were discussing the budget draft. All were surprised to find that for the last 6-7 years, our pledges and fundraising have been significantly below what we need to cover staff, operations, and programs. In that time, we have made up the difference with grants, capital matching funds and bridge pledges.

This year, much like Harry Potter, we are all on Platform 9¾, fearful that there is no way we can run through a very real brick wall. That wall arises because our members know that our church is capable of doing great things. Yet a great many of us are not fully aware of the significant changes needed for us to keep doing them.

Our brick wall is not a lack of wealth, generosity, or good stewardship. Yet the board and the committee members understand that we have not communicated the budgeting process as clearly as we intended. The result is that we are now in need of solid action over the next two years.

Impossible? Think back. We were once a small congregation in a house on a hill that, at one time, couldn't pay its minister every week. We became a charged-up group of more than 100 who found a way to create sacred space in an empty, boring insurance building. We are now so active in struggling to decrease homelessness that even county and city governments know we act upon our values. We are a church that gives away its offerings every week.

Now, over the next 2-5 years, is the time for us to continue to envision a future greater than our current situation. We ask that you approve the 2018-2019 budget and work with us starting in September and beyond to break through to our Platform 9¾.

2018-2019 Recommended Operating Budget

	Approved Budget 2017- 18	Draft Budget 2018-2019	2018-2019 Notes
<b>Income</b>			
<b>4000 · FUNDING THE MISSION</b>			
<b>4100 · CONTRIBUTIONS</b>			
<b>4110 · Pledge Collections</b>	\$ 340,000.00	\$ 362,173.00	new members and increase in pledges
<u>        </u> Bridge Pledge	\$ 43,000.00	\$ 42,204.00	1/3 of 3 year total, last year of Bridge Pledge
<b>4120 · Plate Donations</b>	\$ -	\$ -	
<b>4190 · Other Donations</b>	\$ 10,000.00	\$ 5,100.00	includes craft fair vendor donations <b>CIF moved to pledges</b>
<b>Total 4100 · CONTRIBUTIONS</b>	\$ 393,000.00	\$ 409,477.00	
<b>4200 · FUNDRAISING</b>			
<b>4210 · Auction</b>	\$ 19,000.00	\$ 19,000.00	2017 experience
<b>4220 · Other</b>	\$ 3,000.00	\$ 13,600.00	Sangha(net) + Strong Bones(gross)+Tai Chi(gross)
<b>4290 · Grants</b>	\$ -	\$ -	
<b>Total 4200 · FUNDRAISING</b>	\$ 22,000.00	\$ 32,600.00	
<b>4800 · FACILITIES USE OFFSET</b>	\$ 8,000.00	\$ 8,840.00	2017 experience
<b>4860 · Interest Income</b>	\$ 4,000.00	\$ 4,900.00	interest + cap gains <b>(not predictable)</b>
<b>Total 4000 · FUNDING THE MISSION</b>	\$ 427,000.00	\$ 455,817.00	
<b>Total Income</b>	\$ 427,000.00	\$ 455,817.00	\$10,600 of this is offset by Adult Program Contractors

2018-2019 Recommended Operating Budget

	Approved Budget 2017-18	Draft Budget 2018-2019	2018-2019 Notes
Expense	2.4%	2.0%	COLA (Feb2.2% national data/Feb3.6% LA/Dec'17-2.79% <b>As agreed to by Personnel comm.</b>
<b>5000 · SUPPORTING OUR STAFF &amp; MINISTRY</b>			
<b>5100 · MINISTER</b>			
<b>5110 · Salary</b>	\$ 52,019.20	\$ 47,600.00	as agreed/Recommended by personnel Comm.
<b>Housing</b>	\$ 36,864.00	\$ 45,000.00	as agreed/Recommended by personnel Comm.
<b>5120 · Minister's Self Employ. Offset</b>	\$ 6,799.56	\$ 7,083.90	
<b>5130 · Health Insurance Reimbursement</b>	\$ 13,000.00	\$ 11,358.00	as recommended - difference moved to Salary
<b>5140 · Pension</b>	\$ 8,888.32	\$ 9,260.00	10% S+H
<b>5150 · Professional Expenses</b>	\$ 8,888.32	\$ 9,260.00	10% S+H
<b>Total 5100 · MINISTER</b>	\$ 126,459.40	\$ 129,561.90	
<b>5170 - AFFILIATE MINISTER</b>			
<b>5176 - Professional Expenses</b>	\$ 2,000.00	\$ -	\$1,000 moved to Worship Budget
<b>5170 TOTAL 5170 - AFFILIATE MINISTER</b>	\$ 2,000.00	\$ -	
<b>5200 · OFFICE MANAGER</b>			
<b>5210 · Auto Expense Allowance</b>	\$ 150.00	\$ 150.00	
<b>5220 · Office Manager</b>	\$ 42,840.00	\$ 43,843.80	35 hrs/wk +health+COLA+promotion
<b>5230 · Pension</b>	\$ -	\$ 2,192.19	10% Salary -Pension start date <b>1-1-2019</b>
<b>5240 · Health Insurance Stipend</b>	\$ -	\$ -	included in salary
<b>Total 5200 · OFFICE MANAGER</b>	\$ 42,990.00	\$ 46,185.99	
<b>5260 - Community Life Coordinator</b>			
<b>5261 - Community Life Coordinator</b>	\$ 37,152.42	\$ 40,747.04	25 hrs plus heath +COLA
<b>5262 - Health Insurance Stipend</b>	\$ -	\$ -	included in salary
<b>5263 - Pension</b>	\$ 3,715.24	\$ 4,074.70	10% Salary
<b>5264 - Professional Expenses</b>	\$ 2,000.00	\$ 2,000.00	
<b>5260 TOTAL Membership Manager.</b>	\$ 42,867.66	\$ 46,821.74	
<b>5300 · RELIGIOUS EDUCATION STAFF</b>			
<b>5310 · D.R.E. Salary</b>	\$ 42,570.00	\$ 53,808.80	<b>35</b> hrs plus heath +COLA - 12 months
<b>5311 - D.R.E. Pension</b>	\$ -	\$ 2,690.44	10% Salary -Pension start date <b>1-1-2019</b>
<b>5312 - D.R.E. Professional Expenses</b>	\$ 3,968.25	\$ 5,012.28	10% of salary before health
<b>5330 - D.R.E. Health Insurance Stipend</b>	\$ -	\$ -	added to salary
<b>Total D.R.E.</b>	\$ 46,538.25	\$ 61,511.52	



2018-2019 Recommended Operating Budget

	Approved Budget 2017- 18	Draft Budget 2018-2019	2018-2019 Notes
5320 · R.E. Aides Salaries	\$ 6,389.00	\$ 6,516.78	Sunday only, 3 aides +COLA
<b>Total 5300 · RELIGIOUS EDUCATION STAFF</b>	<b>\$ 52,927.25</b>	<b>\$ 68,028.30</b>	
<b>5400 · OTHER STAFF SALARIES</b>			
5420 · AV Tech	\$ 6,692.00	\$ 6,825.84	Sunday only not events + COLA
5430 · Music Director Salary	\$ 29,721.93	\$ 30,612.14	20 hrs plus health +COLA
5432 · Music Director Pension	\$ 2,972.19	\$ 3,061.21	10%
5433 · Music Director Health Stipend	\$ -	\$ -	added to salary
5431 · Music Dir Professional Exp	\$ 2,900.00	\$ 2,870.00	prof exp + credentialing
<b>Total Music Director</b>	<b>\$ 35,594.13</b>	<b>\$ 36,543.36</b>	
5440 · Temporary Staffing	\$ -	\$ -	
5450 - Accounting Consultant	\$ 2,600.00	\$ 2,600.00	
5460 Song Leader	\$ -	\$ -	
<b>Total 5400 · OTHER STAFF SALARIES</b>	<b>\$ 44,886.13</b>	<b>\$ 45,969.20</b>	
<b>5500 · PAYROLL BENEFITS</b>			
5510 · Employer Payroll Taxes	\$ 13,772.00	\$ 15,076.30	increased hours + COLA
5530 · Workers Compensation Insurance	\$ 2,200.00	\$ 2,400.00	increased hours + COLA [guesstimate]
<b>Total 5500 · PAYROLL BENEFITS</b>	<b>\$ 15,972.00</b>	<b>\$ 17,476.30</b>	
<b>Total 5000 · SUPPORTING OUR STAFF &amp; MINISTRY</b>	<b>\$ 328,102.44</b>	<b>\$ 354,043.43</b>	
<b>5600 · CARING FOR OUR SPACE</b>			
5610 · Maintenance Reserves	\$ 10,000.00	\$ 10,000.00	
<b>5620 · UTILITIES</b>			
5621 · Electricity	\$ 8,000.00	\$ 8,330.00	actual experience
5622 · Gas	\$ 625.00	\$ 675.00	actual experience
5623 · Water and Sewer	\$ 3,000.00	\$ 3,100.00	actual experience ?add outdoor sanctuary
5624 · Trash Removal	\$ 2,600.00	\$ 3,000.00	actual experience
5625 · Telephone	\$ 2,500.00	\$ 4,000.00	actual experience
5626 – Internet Website and office backup	\$ 720.00	\$ 750.00	actual experience, includes IT support - backups being done [actual \$585+ backup+ IT from Pub.]
<b>Total 5620 · UTILITIES</b>	<b>\$ 17,445.00</b>	<b>\$ 19,855.00</b>	
5630 · Janitorial	\$ 12,000.00	\$ 12,000.00	actual experience
5640 · Property & Liability Insurance	\$ 6,000.00	\$ 6,000.00	
5650 · B & G Routine Maintenance	\$ 4,000.00	\$ 4,500.00	request \$5,000 [5,725 actual]
5670 · Property Taxes	\$ 620.00	\$ 620.00	

2018-2019 Recommended Operating Budget

	Approved Budget 2017- 18	Draft Budget 2018-2019	2018-2019 Notes
5680 · Building Security	\$ 300.00	\$ 2,100.00	approved by board/ 3 days patrol [\$4,060 @7 days] Balance to come from LUYV+
new# 5685 Safety Team		\$ 300.00	new item
5690 · Mortgage, Principal & Interest	\$ -	\$ -	
5695 - Mortgage Interest to Members	\$ 1,200.00	\$ 1,200.00	
<b>Total 5600 · CARING FOR OUR SPACE</b>	\$ 51,565.00	\$ 56,575.00	
<b>5700 · ENRICHING OUR SHARED LIVES</b>			
5710 · Worship	\$ 4,000.00	\$ 4,500.00	annualized =4000 + AV equipment replacement
new# 5711- Worship Flowers		\$ -	actual experience flowers \$500
5721 · R.E. Children's Programs	\$ 7,800.00	\$ 8,440.00	requested / adjusted [actual \$9,600]
5722 · Adult Programs	\$ 300.00	\$ 500.00	requested \$750 [actual \$460]
5726 · Staff Salary for Adult Programs	\$ 854.55	\$ 871.64	30 hrs Childcare, 15 hrs AV +COLA [\$570]
5725 · Sangha	\$ 300.00	\$ 500.00	per request
5724 · Adult Program Contractors	\$ 2,000.00	\$ 13,000.00	Fees paid for Tai Chi and Strong Bones...
5731 · Music	\$ 1,300.00	\$ 1,300.00	[Actual \$2,593]
5740 · Kitchen Cabinet/Hospitality	\$ 2,000.00	\$ 2,000.00	[\$2,456] \$2,800 requested included memorial expenses, \$800 moved to Caring Comm.
5760 · Childcare-Special Events	\$ 850.00	\$ 850.00	Staff Salary for church events [\$981]
5770 · Health Ministry/Caring Committee	\$ 600.00	\$ 800.00	requested includes memorial expenses [\$446]
5790 · Personnel Committee	\$ -	\$ -	
<b>Total 5700 · ENRICHING OUR SHARED LIVES</b>	\$ 20,004.55	\$ 32,761.64	
<b>5800 · SUPPORTING OUR MOVEMENT</b>			
5810 · PSWD Dues	\$ 5,668.00	\$ 6,692.00	239 X \$28
5820 · UUA Dues	\$ 13,080.00	\$ 14,340.00	239 X \$60
<b>Total 5800 · SUPPORTING OUR MOVEMENT</b>	\$ 18,748.00	\$ 21,032.00	
<b>5900 · GROWING OUR GIFTS</b>			
5910 · Stewardship	\$ 2,500.00	\$ 1,500.00	per Stewardship Committee
<b>5920 · TRAINING</b>			
5921 · Leadership Development	\$ 1,500.00	\$ 1,500.00	
5922 · Training for Staff	\$ 250.00	\$ 600.00	per request for office admin.
<b>Total 5920 · TRAINING</b>	\$ 1,750.00	\$ 2,100.00	

2018-2019 Recommended Operating Budget

	Approved Budget 2017- 18	Draft Budget 2018-2019	2018-2019 Notes
5930 · Sabbatical Fund	\$ 8,888.32	\$ 9,260.00	10% of salary and housing
5940 · Board Expenses	\$ 500.00	\$ 250.00	
5950 · Endowment Committee	\$ -	\$ -	
<b>Total 5900 · GROWING OUR GIFTS</b>	<b>\$ 13,638.32</b>	<b>\$ 13,110.00</b>	
<b>6000 · REACHING OUT</b>			
6010 · Public Relations	\$ 650.00	\$ 1,450.00	annualized would be \$1,350 <b>+\$200 for RE Comm.</b>
6020 · Social Action	\$ 500.00	\$ 300.00	current annualized \$40
6030 · Membership	\$ 1,000.00		current annualized \$1356
new# ____ WelcomeTeam		\$ 300.00	requested \$350
new# ____ Journey Team		\$ 800.00	requested \$1,000
new# ____ Connecting Committee		\$ 750.00	requested \$900
6040 · UU Service Committee	\$ 200.00	\$ 200.00	
<b>Total 6000 · REACHING OUT</b>	<b>\$ 2,350.00</b>	<b>\$ 3,800.00</b>	
<b>6100 · COVERING THE BASICS</b>			
6110 · Photocopier Lease/Maintenance	\$ 5,000.00	\$ 5,185.00	actual experience
6120 · Postage	\$ 2,000.00	\$ 2,000.00	
6130 · Payroll Service	\$ 1,600.00	\$ 1,600.00	
6140 · Office Supplies	\$ 4,000.00	\$ 4,500.00	requested \$5,000 <b>[current annualized \$4,700]</b>
6150 - Bank Charges	\$ 2,000.00	\$ 2,000.00	actual experience <b>[\$2,358]</b>
6190 · Contingency			
<b>Total 6100 · COVERING THE BASICS</b>	<b>\$ 14,600.00</b>	<b>\$ 15,285.00</b>	
<b>Total Expense Regular Operating Budget</b>	<b>\$ 449,008.31</b>	<b>\$ 496,607.07</b>	
<b>Surplus or (Deficit)</b>	<b>\$ (22,008.31)</b>	<b>\$ (40,790.07)</b>	
<b>Covered by Assistant Minister Fund</b>	<b>\$ -</b>	<b>\$ -</b>	\$22,385 remains in fund
<b>Covered by LUYV Fund for Director</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Funds Available from Prior Year's Surplus</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Legacy Match money for staffing</b>	<b>\$ 4,808.67</b>	<b>\$ 4,808.67</b>	fund will be depleted after 2018-19
<b>credit for DRE savings 2016-2017</b>	<b>\$ 17,836.35</b>	<b>\$ 17,836.35</b>	fund will be depleted after 2018-19
<b>credit for DRE savings payroll taxes 2016-2017</b>	<b>\$ 1,085.56</b>	<b>\$ 1,085.56</b>	fund will be depleted after 2018-19
<b>Remaining Surplus or (Deficit)</b>	<b>\$ 1,722.27</b>	<b>\$ (17,059.50)</b>	

**FUND BALANCES**

<b>Fund</b>	<b>Balance as of 4/30/2018</b>
Operating Fund	\$ 278,670.00
Outdoor Sanctuary Fund	\$ 25,243.00
Bookstore Fund	\$ -
Church Improvement Fund	\$ 1,679.00
Major Maintenance Fund	\$ 22,977.00
Memorial Foundation	\$ 91.00
Inreach/Outreach Fund	\$ 4,416.00
Endowment Fund	\$ 10,288.00
Sabbatical Fund	\$ 15,364.00
Staff Support Fund	\$ 5,610.00
Lift Up Your Voice	\$ 19,943.00
Assistant Minister Fund	\$ 22,385.00
Legacies	\$ 215,517.00
<b>Total</b>	<b>\$ 622,183.00</b>

## *Unitarian Universalist Principles*

We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote

1. The inherent worth and dignity of every person;
2. Justice, equity and compassion in human relations;
3. Acceptance of one another and encouragement to spiritual growth in our congregations;
4. A free and responsible search for truth and meaning;
5. The right of conscience and the use of the democratic process within our congregations and in society at large;
6. The goal of world community with peace, liberty, and justice for all;
7. Respect for the interdependent web of all existence of which we are a part.

## *Mission Statement*

*We, the members of the Unitarian Universalist Church of Ventura, united by our liberal religious tradition, seek truths and meaning, and commit to right action. We will nurture our congregation and carry our principles forth to better ourselves, our community and our planet. To these purposes we pledge our hearts and hands, our minds and means.*



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