

The Unitarian Universalist Church of Ventura
Board of Trustees Minutes
Thursday, November 17, 2022, 6:30 PM, Via Zoom

Attending: Jim Merrill, Cassie Tondro, Ray Escobedo, Gudrun Eastham, Xenia Young, Don Henniger, Sandy Atkins, Rev. Dana Worsnop

1. Consent Items were approved
 - a. Minutes of September 15, 2022, revised
 - b. Minutes of October 20, 2022
 - c. Financial Statements for fiscal year-end June 30, 2022 and September 2022

2. Children's Religious Education
 - a. **Acting DRE Announcement and Position –Consensus of the discussion by board members is positive with regard to professionalizing the position, expanding to 75% or more and making RE a priority.** This is an investment in what the church looks like in 3-5 years and will require focused assessment along the way.

 - b. **Use of Indoor Classrooms. Consensus is to approve use of indoor classrooms with masking at the discretion of the class teacher/leader, per the recommendation of the RE advisory group.**

 - c. **Family Survey Results** were sent to all board members. No discussion

3. **Stewardship/Generosity Campaign 2023** –Board members generally expressed a desire for a more direct approach through mailings, calls, newsletters and informational emails. The endeavor needs to begin in mid-February. **Jim and Rev. Dana will work to describe the tasks involved and recruit people** to run the campaign and do the follow-up phone calls to collect pledge information from non-respondents.

4. Ministerial compensation for Rev. Carolyn – **MSP unanimously to designate Rev. Carolyn Price's \$800 compensation entirely for housing allowance during her contract ministry.** (Sandy moved/Cassie seconded) *Rev. Dana also requested for herself a reallocation/review, which needs to be done in December.*

5. Credit card signers: **MSP unanimously: Resolved, to approve Joe Osborne and Sandy Atkins as authorized signers for the credit card,** replacing David Smith. (Cassie/Don). No discussion

6. **Right Relations Ministry** has been convened. They are preparing communications and processes for the congregation.

7. **Treasurer's Report:** Sandy spoke to her written report and the statements distributed. She observed that we need to focus more on operational income and expenses (those that don't

draw on special funding like PPP or savings) and less on budget performance to ensure we do not deplete our savings without due consideration. Sandy offered to walk people through our statements at a more leisurely pace, either one on one or in a group, as requested.

8. **UUA 8th Principle** – Jim distributed information about the new UUA principle. Now the UUA is looking into a complete rewrite of the principles, sources
9. **Recommended Book:** *Transforming Conflict: The Blessings of Congregational Turmoil* is a book Rev. Dana recommends and gave to Jim. There are more copies available for those who request one.
10. **Informational Item:** The UUA has been phasing out district-level governance. Camp de Benneville Pines belongs to the congregation that constituted the PSWD. Accordingly, Camp is convening a meeting in SLO from April 21-23 as a substitute for District Assembly and camp's Annual Meeting.