

The Unitarian Universalist Church of Ventura
Board of Trustees Minutes
Thursday, October 20, 2022 @ 6:30 PM, Via Zoom

1. Opening words for chalice lighting provided by Don Henniger, followed by check-in.
2. Consent Items
 - a. Minutes of September 15, 2022. approval deferred pending revision to topics/action minute format..
 - b. Financial Statements as Available
3. Treasurer's Report: We're doing better than budget according to our preliminary budget report through September (Q1), with a net loss of \$3,000 vs. a budgeted loss of \$11,000, after the infusion of Legacy Funds. The corrected statements for fiscal year end (FYE) June 2021 and FYE June 2022 will be issued soon.
4. New/Updated Business:
 - A. Coordinating a Year of Listening and Learning Activities
 - B. Health and Safety Ministry Team (HSMT) reviewed congregational survey findings made recommendations to make to the Board.
 - a. *Recommend that the church keep in place the mask mandate for the sanctuary.*
 - b. *Recommend that the Board consider making masks optional for Berg Hall. There is already precedent for optional masking in Berg Hall for small groups up to 25. We are not recommending a particular date for the use of Berg Hall for coffee hour, but we recognize that with inclement weather (e.g., rain), coffee hour may need to be held indoors. There is already recent precedent for the use of Berg Hall for coffee hour when temperatures were high.*
 - c. *The H & S Team will continue to monitor information about Covid. We know that conditions regarding Covid may change and we may adjust our recommendations accordingly.*
 - MSP unanimously to
 - i. Accept the recommendations of the team:
 1. Masks required in the sanctuary
 2. Masks recommended in Berg Hall
 - ii. Lift specified limit on number of participants in Berg Hall
 - C. Discussion of the UUA 8th Principle Proposal and Article II Study Project
 - a. See <https://www.uua.org/uuagovernance/committees/article-ii-study-commission>
 - b. Review with no action at this time
5. Minister's Report
 - a. The generosity team needs an infusion of members, with the hope of returning to an in-person Celebration Sunday. Their work should be complete by the end of March, when Rev. Dana leaves on sabbatical.
 - b. R.E. will need to be rebuilt. There is a shortage of DREs in the area. Full-time vs. part-time may make a difference in our ability to attract a strong leader. Discussion for a future meeting.
6. Closing words, Don Henniger