## Leadership Covenant Policy Unitarian Universalist Church of Ventura January 16, 2014

- The Board of Trustees of the Unitarian Universalist Church of Ventura voted to approve as a church policy the following as a Leadership Covenant for the Unitarian Universalist Church of Ventura:
  - a. "Leadership in the Unitarian Universalist Church of Ventura is a sacred trust, one we do not exercise alone. When we serve as a leader, be it as a committee member, a committee chair or a member of the Board of Trustees, we agree to be a part of the governance system of our church. We promise to listen and consider all viewpoints with an open mind and to make decisions within accepted democratic processes. Once a decision has been made, we go forward together, because the integrity of the process is more important than any single decision."
- 2. This Leadership Covenant applies to everyone serving in either a professional or a volunteer leadership position within UUCV. By accepting a Leadership position within UUCV, a person is voluntarily agreeing to this covenant.
- 3. This Leadership Covenant will be shared with all current leaders of UUCV, and will be shared with anyone who is considering accepting a leadership position within UUCV.
- 4. This Leadership Covenant will be publicly posted and will be available on the UUCV website.